

# THE POWER OF THE LEADERSHIP CIRCLE PROFILE

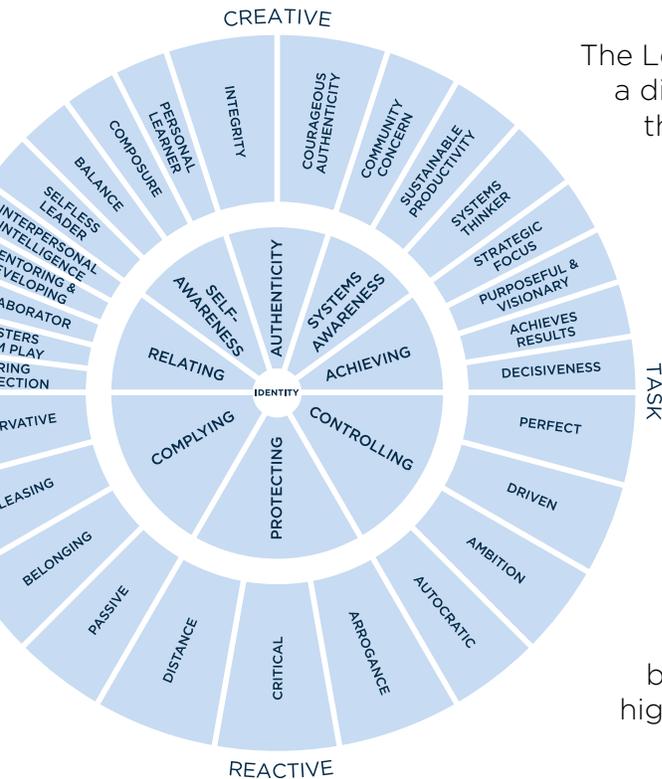


**200,000**  
Leaders  
Surveyed  
Worldwide

**3 Million**  
LCP  
Evaluators

**300 Million**  
Data Points  
Collected

**40%**  
Fortune 50  
companies  
use LCP



The Leadership Circle Profile™ (LCP) reflects and synthesizes a diverse body of scientific research. We continue to evolve the LCP to remain the leading edge and global standard in assessment methodology. The *Institute for Psychological Research and Application (IPRA)* has confirmed through rigorous statistical and methodological analyses that **“The Leadership Circle Profile is an internally consistent, valid measure for leadership development. The psychometric properties of Leadership Circle Profile are strong.”**

LCP provides a detailed snapshot: “How are my behaviors and mindset enabling or constraining our purpose and business performance?” LCP is the only instrument that measures the two primary leadership domains — **Creative Competencies** and **Reactive Tendencies**. It measures behavior, underlying beliefs, and assumptions—the habits of thought that run much of our behavior. As leaders gain these insights, they have much higher leverage to make transformative change.

## 20 YEARS OF LEADERSHIP DATA

We built the LCP 360° assessment on our universal model of leadership that has theoretical underpinnings supported by the latest and best research on leadership and adult development; all validated through statistical analysis that supports business performance and effectiveness.

## OTHER MULTINATIONALS NAVIGATING SIMILAR TRANSFORMATIONS:

*“Scaling Leadership and the Leadership Circle approach is a powerful path to step changing leaders’ capabilities individually and as a team to drive positive change and deliver outstanding results. As an organization, it moves you from reactive, defensive, and excuse making to creative, purposeful, and outcome focused. I highly recommend the book and the approach to CEO’s and their teams.”*

Erik Fyrwald, CEO, Syngenta Group

[www.leadershipcircle.com](http://www.leadershipcircle.com)

### PERFORMANCE CORRELATIONS

	Business Performance Index	Leadership Effectiveness Scale
Business Performance Index	1	0.61
Leadership Effectiveness	0.61	1
Relating	0.50	0.85
Self-Awareness	0.48	0.76
Authenticity	0.50	0.78
Systems Awareness	0.57	0.84
Achieving	0.61	0.91
Controlling	-0.21	-0.41
Protecting	-0.31	-0.56
Complying	-0.40	-0.63

